



ST. KITTS-NEVIS-ANGUILLA NATIONAL BANK GROUP OF COMPANIES
HUMAN RESOURCES UNIT

VACANCY
Data Migration Specialist (Temporary)



The Position:

The Data Migration Specialist is responsible for planning, executing, and managing the migration of data from various sources to new systems and platforms. He/She will work closely with stakeholders to ensure data accuracy, integrity, and timely delivery throughout the migration process.

Principal Duties and Responsibilities:

- Analyze source and target systems to identify data dependencies and potential challenges.
- Develop and document comprehensive data migration plans, including timelines, resources, and risk mitigation strategies.
- Identify and map data elements between source and target systems.
- Define data cleansing and transformation requirements.
- Extract data from source systems using appropriate tools and techniques.
- Cleanse, transform, and validate data according to established standards.
- Load data into the target system with minimal downtime and disruption.
- Monitor and troubleshoot any issues that arise during the migration process.
- Perform comprehensive data quality checks to ensure accuracy and completeness.
- Validate data functionality and usability in the target system.
- Collaborate with stakeholders to address any data discrepancies or errors.
- Maintain detailed documentation of the migration process, including plans, scripts, and logs.
- Prepare reports on the progress and success of the migration project.
- Stay up-to-date on industry best practices and emerging data migration technologies.
- Maintaining Oracle and MS SQL server databases.
- Extract, clean, transform and prepare data for migration.
- Ensure data quality and consistency.
- Design and implement reports utilizing SQL queries and other reporting tools.
- Other duties that may be assigned from time to time.

Skills and Abilities:

- High degree of professionalism
- Good presentation and oral and written communication skills.
- Excellent time management and priority setting skills.
- Thorough and dependable with a high level of commitment to quality.
- Possesses the flexibility to work in a fast -paced, dynamic environment.
- Demonstrate a high level of accuracy, even under pressure.
- Highly organized and committed to team effort.
- Ability to influence internal and external constituents.
- Exemplary confidentiality.

Qualifications and Experience:

Required:

- Bachelor’s degree in Computer Science or a related field.
- Minimum of 3-5 years of proven work experience in a similar role

Ideal:

- Certification in Oracle or MS SQL Server Database Management Systems would be an asset.
- Strong knowledge of Information Technology

Applications should be submitted with a Cover Letter and detailed Curriculum Vitae, to HR@sknanb.com or by mail addressed to: Chief Human Resources Officer, P.O. Box 343, Central Street, Basseterre, St. Kitts no later than **15th March 2024**. Only shortlisted candidates will be contacted.